

SMB Compliance Packages

Build a Strong Compliance Program That Shapes Your Culture

NAVEX offers solutions that are designed to address the unique ethics, risk, and compliance requirements of a small to medium business (SMB). When you partner with NAVEX, we can save you up to 20% on specially designed packages that deliver core risk and compliance capabilities such as intake and incident management, organizational compliance awareness, online ethics and compliance training, Code of Conduct creation, and policy and procedure management workflows. Each component is specifically designed to help establish or mature your governance, risk and compliance (GRC) program.

Why NAVEX

NAVEX is the leading ethics, risk, and compliance solution provider and offers unmatched experience and expertise. We help organizations of any size meet and exceed their compliance obligations. Our solutions are designed to work in every stage of a compliance program, and can be tailored to match an organization's size, needs, budget and resources. We offer NAVEX One, the industry-leading GRC platform, and NAVEX services optimized to meet any unique business requirement.

■ NAVEX SMB Compliance Packages Can Include:

- NAVEX One, our GRC Information System, which offers administration, creation of workflows, and People Hub, an employee compliance task management portal
- A whistleblower and awareness solution that can provide a hotline and web intake program, with digital compliance assets that provide micro-learnings and awareness tools
- Customizable online training subscription content that delivers critical topics such as Workplace Harassment and Ethics & Code of Conduct
- Policy and procedure management software that distributes policies and collects attestations, with a tool to help create an impactful code of conduct
- Expert help with implementation, consulting, and customer services including access to the NAVEX Academy—all tailored to help organizations design and maintain a strong GRC program

The package you select can be tailored to complement a new or existing GRC program at any stage of maturity. Organizations can include solutions for third-party risk screening software or conflict of interest disclosure management to meet specific needs.

NAVEX One Solutions:

Hotline & Incident Management plus a Digital Awareness Kit

Providing a solid whistleblower and awareness program is vital to an effective GRC program. This solution provides a hotline and web intake program, as well as a Digital Awareness Kit that can include:

- **Reporting Posters:** Hotline reporting poster and one additional topical poster of choice
- **Micro-Learning Course:** Awareness learning level course of choice designed for all employees (MP4)
- **Managers Toolkit:** Editable FAQ and program introduction PowerPoint presentation
- **Hotline Rollout Email Template:** Offered in Word with customizable hotline number and web intake URL

Online Ethics & Compliance Courses

A critical component to building and maintaining a culture of ethics and respect is an effective and engaging ethics and compliance training program. NAVEX delivers market expertise on the ethics, compliance and regulatory issues that matter to SMBs. Organizations can choose from topics such as Workplace Harassment and Ethics & Code of Conduct – which fully comply with mandates on both employee and manager training and are available in both English and Spanish.

Policy & Procedure Management plus Code of Conduct

Policy and procedure management are crucial pieces to the broader compliance story. Designed to create and enforce approval processes around policy and procedures, this software provides an automated and trackable way to gain attestations and communicate values to employees. NAVEX also offers a solution to help you craft the right Code of Conduct document for your organization.

Professional Services and Expert Support

By working with NAVEX, organizations have access to implementation and professional consulting services to ensure a smooth program setup. Once in place, there is unlimited access to the NAVEX Academy knowledge base and our Customer Community to support ongoing program growth.

WWW.NAVEX.COM | info@navex.com | U.S. +1 866 297 0224 | EMEA +44 (0) 20 8939 1650

NAVEX is trusted by thousands of customers worldwide to help them achieve the business outcomes that matter most. As the global leader in integrated risk and compliance management software and services, we deliver our solutions through the NAVEX One platform, the industry's most comprehensive governance, risk and compliance (GRC) information system.

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